

Dear Destination Imagination Team Managers,

Thank you for being a Destination Imagination Team Manager. Without our amazing Team Managers, there would be no DI program for the kids.

In order to provide the highest level of safety for our participants, Maryland DI has implemented a procedure to ensure that all DI children are safe. Based on current best practices of our industry, Maryland DI now requires all Team Managers to undergo background checks to be eligible to lead a team attending our Regional, State or Global tournaments. These checks must be done each year.

There are four ways in which Team Managers can complete a background check:

1. Team Managers who are public school employees will be certified as checked by their regional directors. This will be done by verifying a school system e-mail address or via a school's website.
2. Team Managers who are private school employees can submit a letter from their school principal or assistant principal indicating that the Team Manager has passed a background check that has been updated during the calendar year of the start of the current DI season.
3. Some school systems have background check requirements for their volunteers. Managers from those systems should submit a letter from their school principal or administrator stating that they have passed a background check that has been completed or updated during the calendar year of the start of the current DI season and includes a Social Security trace, Government Watch List Search, 50 State DOJ Sex Offender Registry Search and nationwide and local criminal history search. This letter should be in the format provided in the Principal Background Check Verification at www.marylanddi.org/other/team-managers/. Regional Directors can confirm whether systems in their Region have qualifying volunteer background check systems in place.
4. All other Team Managers will go through Verified Volunteers for their background check. The Team Manager will pay for the \$16 cost of this check, which must be renewed annually. Instructions on how to initiate a Verified Volunteers background check follow this letter.

Rest assured that Verified Volunteers is a leader in nonprofit background screening and is used by FIRST, CASA, Girl Scouts of America, Meals on Wheels and many other organizations. All personal information provided stays with Verified Volunteers and is not shared with Maryland Destination Imagination. If a team manager is not cleared to work with students, he/she will be notified that his/her team cannot compete in the regional competition unless a new Team Manager that has cleared a background check is provided.

Team Managers may not have any of the following convictions:

1. Felony child abuse
2. Violent crimes
3. Any felony offenses involving unlawful sexual offenses
4. Any felony offenses involving domestic violence
5. Any offense that raises concern about the safety of the children

As a volunteer, your privacy rights include:

1. Notice and consent prior to the background check.
2. Notice of negative information before an adverse action is taken
3. A right to receive a copy of the report
4. A right to appeal an adverse decision
5. Proper disposal of information included in a report.

We thank you for participating in this procedure to allow us to be proactive in protecting our most valuable resource, the children. Please continue to the next page for instructions on ordering your background check.

Maryland Destination Imagination



Who We Are

Your Fast-Pass to volunteering for Maryland Destination Imagination

If you're like over half the volunteers in America, you give your time to more than one organization. Whether it is coaching a child's sports team, volunteering with the Girl Scouts, or delivering Meals on Wheels, it seems like there's no limit to the need for your time and energy within the community.

Beyond scheduling and time constraints, one of the biggest volunteer complaints is the need for background screening. It feels intrusive, it requires you to give up your sensitive personal details and it can delay your volunteering. And when you have to do it every time you join a new organization, it can be repetitive and annoying.

Verified Volunteers is dedicated to fixing these problems. We make it secure, easy, and hassle-free to volunteer – with one organization or many.

It's fast, easy, and completely online

- With Verified Volunteers, there is no need to fill out loads of paperwork. You are just four quick steps – and less than five minutes – away from ordering your background check.
- Once you've placed an order, you are a Verified Volunteer. Log in to your account at any time, from anywhere, for any purpose – whether you need to update your request with missing information or are just curious about the status of your background check.
- Your background check is completed in hours or days, not weeks or months. You are ready to begin serving faster than ever before.
- And it's secure. Verified Volunteers follows best practices in data security. All your personal information is kept private - and safe.

It makes volunteering with multiple organizations a breeze

- With the Volunteer Fast-Pass, get screened once and share with as many organizations on the Verified Volunteers platform as you'd like. You can eliminate the need to endure the screening process over and over again – and accelerate your onboarding process at new volunteer programs.
- Sharing is a no-brainer. Simply create a profile, search for and view participating organizations in your area, choose those that interest you, and click "Connect".
- As a member, you'll be able to access all the information you need at the click of a button – where you have shared, your current status and more.

Verified Volunteers is the only background check platform tailored to the specific needs of the service sector and the first online community to mobilize repeat, vetted volunteers.

Verified Volunteers is backed by SterlingBackcheck, one of the world's largest background screening companies, and partnered with Points of Light, the world's largest organization dedicated to volunteer service.

To Get Verified:

- Visit us at: <https://app.verifiedvolunteers.com>
- Create an Account and log in through the volunteers portal. If you have previously obtained a background check from Verified Volunteers, you should already have an account and should be able to log in with that account information.
- Select "Get Verified" and enter MD Destination Imagination's GOOD DEED code: **sw1zqhv**
- Fill out the 4 steps, enter any necessary credit card information and click COMPLETE.
- The volunteer will need to pay the \$16 background check upon submission.

To learn more, contact:

(855) 326-1860 - Option 1
theadvocates@verifiedvolunteers.com
www.verifiedvolunteers.com

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